

April 5, 2006
Robert A. Delsman, Jr.
3809 Little Fairfield St.
Eureka, CA 95503

Scott LaFleur
GE Supply
4608 Roseville Rd., Ste. 112
North Highlands, CA 95660

Scott LaFleur:

As you are aware, I am a person with a disability as defined in the ADA and California AB 2222, and have been in the employ of the General Electric Company for the past ten years.

This letter serves to inform you that I am once again requesting accommodations under the ADA and California AB 2222 to include but not limited to the following disabling conditions; Arthritis, Chronic Pain, Complex Regional Pain Syndrome, Sleep Disorders, Hearing Impairment, Back Impairment and Neck Impairment. I have included descriptions of these conditions and accommodation ideas listed on the Job Accommodation Network's Searchable Online Accommodation Resource (SOAR) in the binder labeled as "Accommodation Materials". I have also included additional material for your review that will assist in formulating a workable accommodation plan including some of the following:

- AMERICANS WITH DISABILITIES ACT of 1990
- BILL NUMBER: CALIFORNIA AB 2222
- TITLE III PART 36 ADA
- EQUAL EMPLOYMENT OPPORTUNITY COMMISSION v. WAFFLE HOUSE, INC.

There are significant differences between the ADA and California SB 2222 so I have included both for your review. Also, TITLE III NON-DISCRIMINATION ON THE BASIS OF DISABILITY BY PUBLIC ACCOMMODATIONS AND IN COMMERCIAL FACILITIES details the specific requirements under law for these facilities. To the best of my recollection, I believe that "the office" is not in compliance at this time and request a compliance evaluation and required corrections in accordance with TITLE III prior to my return.

In closing I am looking forward to your accommodation ideas and your timely response regarding these issues.

Best Regards,

A handwritten signature in black ink, appearing to read 'Rob Delsman', with a stylized flourish at the end.

Rob Delsman

Cc:

Scott Lafleur, GE Supply (hard copy, PDF)

Jim Hibberd, GE Supply (PDF)

Brad Greene, GE Consumer and Industrial (PDF)

EEOC, San Francisco District office (hard copy, PDF)

CADOL (hard copy, PDF)

OFCCP (hard copy, PDF)